



ELLE MATHIS & CO

PORTFOLIO SERVICES

FOR PRIVATE EQUITY PORTFOLIO COMPANIES

Your biggest expense, your best investment

People are the largest line item in most businesses. I build the foundations and frameworks that turn that cost into productivity. When people feel seen, heard, valued, and able to grow, they stay longer and step up sooner. That is how a company reaches its next level.

VALUED	ROOM TO GROW	SEEN	THE RETURN
2.3%	99	23 → 44%	\$15M+
Average attrition held through major organizational change	Internal promotions from a bench built on performance management, mentorship and leader training	Women in tech, grown across a global SaaS company	Cost savings from an HR-led restructure

TESTED INSIDE THE DEAL

Global Head of HR at InMoment through its acquisition by Press Ganey Forsta.

1,200 employees across the US, Canada, EMEA, Australia and beyond.

“Angie led an enterprise-level transition with rare precision, speed, and composure.”

KIM SHRIGLEY, SPHR

SVP, Global Head of HR. Angie's manager through the acquisition.

WHAT PEOPLE SAY

“Angie has an unparalleled ability to connect HR initiatives to business objectives, creating frameworks that drive measurable outcomes.”

SANDEEP GARG

SVP Products, Seismic

“Working with Angie at Elle Mathis & Co. has been an absolute game changer.”

ALISHA CHENEY

Google review

“I've always felt seen and valued as an employee.”

TODD SEIBEL

Proposal Management Executive

Executive search delivered through Patrice & Associates Salt Lake City, part of a national network of 175+ offices.

WAYS TO WORK TOGETHER

ELLE MATHIS ON DEMAND

LIGHT-TOUCH ENTRY POINT

Foundational HR templates and light support for companies with no HR function yet. The basics in place fast, without a hire.

FRACTIONAL HR

5 HOURS A MONTH TO 35 HOURS A WEEK

Senior HR leadership sized to the moment. Scales up through integration or a reorg, and back down when the work is done.

AI TRAINING

FOR LEADERS AND THEIR TEAMS

Teams learn to use AI well and safely. Roles and job descriptions are rebuilt so AI is part of how the work gets done.

EXECUTIVE SEARCH

VP TO C-SUITE

The leaders your value creation plan depends on. Roles are defined around the work before the search begins.

CURRENTLY BUILDING PEOPLE FOUNDATIONS FOR FOUR GROWING COMPANIES.

WHO YOU WORK WITH



Hi, I'm Angie.

I rose from HRBP Director to Global Head of HR at InMoment, built its first performance system, and led HR through its acquisition by Press Ganey Forsta. Before that, I grew a national staffing practice by \$4.5M+ and cut its attrition from 75% to under 8%.

Today I bring that operator experience to growing companies, along with the AI training that gets their people working smarter.

SPHR / SHRM-SCP / BOARD OF DIRECTORS, SALT LAKE SHRM
TOP 50 WOMEN LEADERS IN SALT LAKE CITY, 2025

SPEAKING

▶ WATCH ANGIE SPEAK

Stop Talking to AI, Start Training It

Salt Lake SHRM and Boss Babes United, 2026

WATCH

How AI Is Changing Hiring

South Salt Lake Chamber, HR of One series, January 2026

Stop Managing on Gut Feel

Sunstone HR Connected Leadership Series, September 2026

WATCH

Work On the Business, Not In It

Women's Business Collective, August 2026

BOOK A CALL

Start with one conversation

A 30-minute portfolio call to find where people and AI can move the numbers.

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